

FROM THE EDITOR

Welcome to the fifth issue of the *Journal of Workplace Rights*. This is the first issue of our new volume. We welcome a new Associate Editor, Steve Jaros. Steve is uniquely suited for this position because not only has he served faithfully on the Editorial Board since the *Journal's* inception, he also wrote the first article of our inaugural issue. Our previous Associate Editor was Charles Coleman, who served as the previous Editor of the previous incarnation of this *Journal*. I am sorry to report that he recently passed away. Charles will be remembered as a highly successful scholar and more importantly as a really nice guy. On a happier note, we welcome three new Editorial Board members, all of whom served faithfully as ad hoc reviewers for our previous volume: Adrienne Eaton, David Jacobs, and Mark Learmonth.

The *Journal of Workplace Rights* is dedicated to the proposition that human rights should not be compromised by employers. It uses an expansive definition of human rights based on the Universal Declaration of Human rights as passed by the United Nations in 1948. A list of proposed topics can be found on our website. The *Journal* invites prospective authors to submit articles that are completely unrelated to these topics as long as their focus is on workplace rights. Before I preview this issue's articles, I wish to pay special thanks to the following Editorial Board members who did a terrific job of reviewing them in a timely yet thorough manner: Phil Beaumont, David Jacobs, Tom Keenoy, Mark Learmonth, Doug McCabe, and Hedayah Samavati. In addition, Dale Fitzgibbons, Leon Levitt, Marty Martin, and Nick Miceli took time from their very busy schedules to excellently serve as ad hoc reviewers for this issue. And as always, Ann O'Hear provided impeccable manuscript editing service.

The first article is by Doris Chang, and it is entitled, "What can Taiwan and the United States learn from each others' guest worker programs?" This article is interesting for many reasons, chief among them its demonstration that Taiwanese law is more protective of guest workers' rights than American law.

The second article, by Diana Sharpe and Raza Mir, is “Control as colonialism: Workplace democracy and the transfer of managerial practices within multinational corporations.” It shows how modern workers can resist management imperialism. The third article, by Kristl Davison, Brian O’Leary, Jennifer Schlosberg, and Mark Bing, is entitled “Don’t ask and you shall not receive: Why future American workers with disabilities are reluctant to demand legally required accommodations.” It is a quirk of American law that disabled employees must demand accommodations even if it should be obvious to the employer that they need it. There is room in this *Journal* for quantitative research that focuses on workplace rights, and this is an excellent example of such an article.

The fourth article, by Gregor Gall, is “Closing down a means of collective voice for workers—Victimisation of union activists in Britain.” One might imagine that British labour law is so anti-labour that employers would have no reason to violate it, but this article documents some of the same illegal union-busting tactics that are favored by American employers. The fifth article, by Jerry Carbo, is entitled “Strengthening the Healthy Workplace Act: Lessons from Title VII and IIED litigation and stories of targets’ experiences.” Our *Journal* is not afraid to criticize insufficiently progressive legislation such as the anti-bullying Healthy Workplace Act which has been proposed but not yet passed in several of the American states. Our final article constitutes this issue’s New Scholars section. A new scholar is a doctoral student or a professor who has untenured or non-permanent status. We won’t publish an issue without at least one article by a new scholar. Michelle Dietert and Dianne Dentice wrote “Gender identity issues and workplace discrimination: The transgender experience.” This article demonstrates the resiliency of transgendered workers in some of the more conservative corners of America. Scholars interested in issues relevant to the gay, lesbian, bisexual, and transgendered (GLBT) community often complain that academic journals are disinterested in publishing their work, but it will always have a receptive home at the *Journal of Workplace Rights*.

If you have as much fun reading these articles as I did while editing them, you are in for a very good time indeed. Our plan is to publish more than four issues this year. So if you want to be published quickly in the world’s most progressive English-language academic journal, please send me your work. Readers with any questions about this *Journal* should contact me electronically at jwr@rowan.edu.

Joel Rudin
Editor