

## FROM THE EDITOR

Welcome to the thirteenth issue of the *Journal of Workplace Rights*. The *Journal of Workplace Rights* is dedicated to the proposition that human rights should not be compromised by employers. It uses an expansive definition of human rights based on the Universal Declaration of Human rights as passed by the United Nations in 1948. A list of proposed topics can be found on our website. The Journal invites prospective authors to submit articles that are completely unrelated to these topics as long as their focus is on workplace rights.

With this volume we bid goodbye to a good friend on the Editorial Board, Maxim Voronov, and hello to another good friend on the Board, Hamid Akbari. Before I preview this issue's articles, I wish to pay special thanks to the following Editorial Board members who did a terrific job of reviewing them in a timely yet thorough manner: Kelly Dye, Teri Domagalski, John Logan, and Steve Jaros. In addition, Devi Akella, Laura Barron, Dianne Dentice, Sue Hart, Marie Hjalmarsson, and Marie-Josée Legault took time from their very busy schedules to excellently serve as ad hoc reviewers for this issue. And as always, Ann O'Hear provided impeccable manuscript editing service.

The first article is by Jason Foster and Bob Barnetson, and it is entitled, "Justice for Janitors in Alberta: The impact of temporary foreign workers on an organizing campaign." Our journal seeks articles about all workers but the lower their pay and the more onerous their working conditions the more they interest us. Continuing in the same vein but on a different continent, the second article, by Vasanthi Nimushakavi, is "Organizing domestic workers and workplace rights: A case study from Hyderabad." This is the sixth article about India that we have published within the past three years.

The third article, by James Bowman, is entitled "Public service as a calling: Reflections, retreat, revival, resolve." Although it primarily draws upon the American experience, its lessons are applicable to the civil service in many other countries. The fourth article, by Lars Ivarsson and Patrik Larsson, is "Personal Internet usage at work: A source of recovery." This article is a nice

counterpart to the hysteria that accompanies most discussions of cyberloafing. The fifth article, by Gina Santos, is entitled “‘Chaque professeur a son chien et son assistant’: Micro-patriarchal organization violations in academia.” We welcome articles about sexism in universities and this is the sixth article in four years that we have published on that topic.

The final article in this issue constitutes our “New Scholars” section. We will never publish an issue without at least one article by a “New Scholar,” defined as a student or a professor holding an untenured or non-permanent appointment. We have published articles by scholars at all career stages, but we feel that New Scholars tend to produce particularly high-quality research, perhaps because they tend to have fewer administrative burdens than their more senior colleagues. Articles by New Scholars go through exactly the same review process as all other articles. The only preferential treatment that New Scholars receive is that they jump to the front of the publication queue so that their articles may be published ahead of those by other authors. The article, by Trevor Gates, is “Why employment discrimination matters: Well-being and the queer employee.” We want to be a leading journal for discussions of the workplace experiences of sexual minorities, and this is the fourth such article that we have published.

If you have as much fun reading these articles as I did while editing them, you are in for a very good time indeed. Our plan is to publish ten more issues in the next fifteen months. So if you want to be published quickly in the world’s most progressive English-language academic journal, please send me your work. Readers with any questions about this journal should contact me electronically at [jwr@rowan.edu](mailto:jwr@rowan.edu)

*Joel Rudin*  
*Editor*