

FROM THE EDITOR

Welcome to the eighteenth issue of the *Journal of Workplace Rights*. The *Journal of Workplace Rights* is dedicated to the proposition that human rights should not be compromised by employers. It uses an expansive definition of human rights based on the Universal Declaration of Human Rights as passed by the United Nations in 1948. A list of proposed topics can be found on our website. The *Journal* invites prospective authors to submit articles that are completely unrelated to these topics as long as their focus is on workplace rights.

Before I preview this issue's articles, I wish to pay special thanks to the following Editorial Board member who did a terrific job of reviewing in a timely yet thorough manner: Hoyt Wheeler. In addition, Cakti Indra Gunawan, Chris Henle, and Angie Ng took time from their very busy schedules to excellently serve as ad hoc reviewers for this issue. And as always, Ann O'Hear provided impeccable manuscript editing service.

The first article is by Graeme Lockwood, Claire Henderson, and Graham Thornicroft, and it is entitled, "Challenging mental health discrimination in employment." Our *Journal's* focus on employment discrimination, as exemplified by this article, is exclusively on the rights of workers. The second article, by Elisa Bellè, Anna Carreri, Francesco Miele, and Annalisa Murgia, is "Vulnerability at work: (Un)safety culture in temporary jobs." Our *Journal* will always welcome studies of undocumented workers, as they have the most serious workplace rights problems.

The final four articles in this issue constitute our "New Scholars" section. We will never publish an issue without at least one article by a "New Scholar," defined as a student or a professor holding an untenured or non-permanent appointment. We have published articles by scholars at all career stages, but we feel that New Scholars tend to produce particularly high-quality research, perhaps because they tend to have fewer administrative burdens than their more senior colleagues. Papers by New Scholars go through exactly the same review process as all other papers. The only preferential treatment that New Scholars

receive is that they jump to the front of the publication queue so that their papers may be published ahead of those by other authors.

The third article, by Erik Kojola, is entitled “Serving food justice: A union campaign for fresh food, health, and sustainability.” This article reminds us that workplace rights are intertwined with other human rights. The fourth article, by Cirila Limpangog, is “Racialised and gendered workplace discrimination: The case of skilled Filipina immigrants in Melbourne, Australia.” This article reaffirms our *Journal*’s global focus, as our authors have worked in every continent except Antarctica.

The fifth article, by Kristian Braekkan, is entitled “‘Union yes’: The moderating effects of union instrumentality on psychological contract violations.” Quantitative research can also be progressive as this article aptly demonstrates. The final article, by Katarin MacLeod and Gerald Laronde, is “Implementation of workplace hazardous material information system training in teacher education: Keeping our teachers and students safe.” It notes that the best way to ensure workers’ safety may be to train them before they start working.

If you have as much fun reading these articles as I did while editing them, you are in for a very good time indeed. Our plan is to publish at least four issues in each calendar year. So if you want to be published quickly in the world’s most progressive English-language academic journal, please send me your work. Readers with any questions about this *Journal* should contact me electronically at jwr@rowan.edu

Joel Rudin
Editor